

5th of June, 2023 To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE) that comprises of a chief executive statement of continued support for the UN Global Compact, a description of practical actions in support of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COE report due to:

Unfortunately, during the month of February, our campus experienced a severe breach in our IT system, resulting in the loss of a significant portion of our data. This incident was unexpected and had a profound impact on our operations. Regrettably, most of the data related to the COE report was affected, and we were left with the arduous task of compiling all the necessary information manually.

To ensure the accuracy and integrity of the report, we have been meticulously working to reconstruct the data using our backup systems and resorting to the old-fashioned methods. This process has proved to be time-consuming and labor-intensive, requiring significant efforts from our team members who are already working under demanding schedules.

While we understand that this delay is inconvenient and falls short of your expectations, we want to assure you that we are sparing no effort to complete the report as soon as possible. We anticipate that the compilation process will be finalized by 3rd of September 2023. Once the report is ready, we will promptly share it with you for your review and approval.

We deeply regret any inconvenience caused by this delay and want to assure you that we are taking all necessary measures to prevent such incidents in the future.

We value your understanding and patience in this matter and remain committed to UN Global Compact.

We hereby ask for an extension period in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global



Compact. Our COE will be posted on the UN Global Compact website by the third of September, 2023 at the latest.

Sincerely yours,

Ms. Dalida Sneifer

Green USEK - Coordinator

